



Disability Services Policy

Policy Statement

Fort Hays Tech | Northwest is committed to providing equal educational opportunities for all students to receive a successful and positive college experience. The college acknowledges that at times standard student services are inadequate to meet the unique needs of students with disabilities, and as such, the college is committed to supporting these students as well as complying with federal and state laws, regulations and guidelines, including Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990 as amended.

Purpose

This policy is enacted to allow the college to comply with relevant law, the colleges educational standards, and sound ethical practice in disability services, which require reasonable accommodations be made for qualified students with disabilities in order to give such students the opportunity to participate in and benefit from the college's programs and activities. This policy prohibits the college from excluding such students from, or denying them the benefits of, its programs and activities. No college board member, employee, or contractor shall retaliate against any person because of his or her exercise of rights under Section 504.

Definitions

The following terms are applied by the college in accordance with and by using the definitions supplied by federal law and regulations.

Disability: a physical or mental impairment that substantially limits one or more major life activity, which may include, but is not limited to, seeing, hearing, speaking, walking, learning, reading, thinking, communicating, concentrating, and performing manual tasks. Major life activities also include the functions of major bodily systems.

Reasonable Accommodations: modifications that allow a student with a disability equal access to and opportunity to participate in and benefit from an academic program or offering at the college, unless such modifications would impose an undue burden on the operation of the particular program or

